

STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

MARLOWE D. ROBINSON,

EEOC Case No. 15D201700512

Petitioner,

FCHR Case No. 2017-00954

v.

DOAH Case No. 17-6239

BROWARD COUNTY SCHOOL
DISTRICT,

FCHR Order No. 19-015

Respondent.

**FINAL ORDER DISMISSING PETITION FOR
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE**

Preliminary Matters

Petitioner Marlowe D. Robinson filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 760.01 - 760.11, Florida Statutes (2016), alleging that Respondent Broward County School District, committed an unlawful employment practice on the basis of Petitioner's disability by issuing disciplinary reprimands to Petitioner and then terminating Petitioner from employment.

The allegations set forth in the complaint were investigated, and, on October 10, 2017, the Executive Director issued a determination finding that there was no reasonable cause to believe that an unlawful employment practice had occurred.

Petitioner filed a Petition for Relief from an Unlawful Employment Practice, and the case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding.

An evidentiary hearing was held by video teleconference at sites in Lauderdale Lakes and Tallahassee, Florida, on July 18, 2018, before Administrative Law Judge Mary Li Creasy.

Judge Creasy issued a Recommended Order of dismissal, dated December 6, 2018.

The Commission panel designated below considered the record of this matter and determined the action to be taken on the Recommended Order.

Findings of Fact

We find the Administrative Law Judge's findings of fact to be supported by competent substantial evidence.

We adopt the Administrative Law Judge's findings of fact.

Conclusions of Law

We find the Administrative Law Judge's application of the law to the facts to result in a correct disposition of the matter.

We adopt the Administrative Law Judge's conclusions of law.

Exceptions

Neither of the parties filed exceptions to the Administrative Law Judge's Recommended Order.

Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right to appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 4 day of March, 2019.
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Tony Jenkins, Panel Chairperson;
Commissioner Maryam Laguna Borrego (not participating); and
Commissioner Gilbert Singer

Filed this 4 day of March 2019,
in Tallahassee, Florida.

Jimmy Bartow
Clerk

Commission on Human Relations
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Bryant Miller Olive
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Miami, Florida 33131

Mary Li Creasy, Administrative Law judge

Radhika Puri, Legal Advisor Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 4 day of March, 2019.

By: Jimmy Barton
Clerk of the Commission
Florida Commission on Human Relations